

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, January 16, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

PRESENT Tisha Shuffield, Robert Duus, Jason Jacoby, Mary Ann Castro, Ed Hernandez, and Tina Young

Darrell Keese arrived at 7:48 p.m. during closed session and remained until the meeting was adjourned.

ABSENT Darrell Keese was absent during open session before the members retired to closed session.

**PLEDGE &
PRAYER** Ms. Young

**AWARDS &
SPECIAL
RECOGNITION** Tanner McBee has been selected as a member of the Texas 4-H Shooting Sport Shotgun team that will participate in the National competition in Nebraska this summer.

Kyle Andrews has been selected as a member of the FCA Football team and will play in Abilene June 2 at Shotwell Stadium.

Kristin Brown, High School Special Education teacher, has been selected as part of the Rotary team that will be going to South America for one month to engage in teaching strategies.

Jerry McSherry has been selected as an assistant coach for the FCA South girls' basketball team.

January has been designated as Board of Trustee Appreciation Month and Ms. Moore presented each member with a certificate thanking them for their dedication and time that they give to the district and the community. The Middle School art classes displayed their work for the Board Members enjoyment.

PUBLIC FORUM Dr. Mike Jones of Glenrose, Texas spoke regarding community members working off their property taxes due to the school district.

ACTION ITEMS

Approve Minutes A motion was made by Mr. Duus, seconded by Ms. Young and carried 6-0 to approve the minutes from the December 12, 2011 meeting.

**Budget
Amendments** A motion was made by Ms. Castro, seconded by Ms. Shuffield and carried 6-0 to approve the following budget amendments.

To record a \$180 donation from Cadre Proppant to Brady Elementary for UIL incentives:

199-00-5744	Donations	Increase Est. Revenue	\$180.00
199-36-6399.05-101	Supply	Inc. Appropriations	\$180.00

To record a \$587.98 donation from Ol' Houn' Dawgs, Inc. to purchase supplies:

199-00-5744	Donations	Increase Est. Revenue	\$587.98
199-36-6399	Supply	Inc. Appropriations	\$587.98

To record a \$50 donation from BMS PATS to purchase supplies:

164-00-5744	Donations	Increase Est. Revenue	\$50.00
164-36-6399.05	Supply	Inc. Appropriations	\$50.00

Quarterly Investment Report

A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 6-0 to approve the Quarterly Investment Report ending December 31, 2011 as presented by Barbara Landry, Business Manager.

Concho County Appraisal District Resolution

Ms. Moore explained Concho County Appraisal District has paid in building rent \$48,000 since the beginning of 2008. The Appraisal District now has the option to purchase from the County the building in the amount of \$36,000. The County would carry the note with payments of \$1,000 each month for 36 months. The address of the building is 121 S. Roberts, Paint Rock, Texas. However in order to purchase the building all entities associated with the Appraisal District must sign a resolution approving the purchase. A motion was made by Mr. Duus, seconded by Ms. Castro and carried 6-0 to approve the resolution for Concho County Appraisal District to purchase the building located at 121 S. Roberts, Paint Rock, Texas from the County in the amount of \$36,000.

Janitorial Service Bids

Ms. Moore stated currently the District has a contract with Draco Janitorial for their janitorial services. The contract will expire the end of May. Ms. Moore stated the District would like to clarify in the RFP and make more specific the duties of the janitorial services provided. In order to do so she recommended the District allow her to go out for bids for the services. A motion was made by Ms. Young, seconded by Mr. Hernandez and carried 6-0 to allow Ms. Moore to go out for bids for the District's janitorial services.

NEW BUSINESS/DISCUSSION ITEM No new business was discussed.

REPORTS

Principals

Middle School

Shona Moore stated the A & AB students were honored for their achievement. The Valentine's Dance has been scheduled for February 10 from 7:00-10:00 p.m. Staff development continues. The spelling bee is scheduled for Jan. 27 at 1:00 p.m.

Brady Elementary

Kelley Hirt announced Grades 3, 4, and 5 will take the STAAR benchmark test next week. The spelling bee will be Jan. 27 at 8:30 a.m. The PTO is making plans for their spring activities. Staff development continues. Ms. Hirt stated Brady Elementary will be honoring the Board Members on February 1 from 11:00-1:00 with a host of activities and a luncheon in appreciation of their hard work.

High School

Hector Martinez stated the staff has received benchmark test results in the various subjects and are using that data to aide students in preparing for the upcoming testing. Lynn Munden, Counselor, has met with parents of 35 seniors discussing their child's future plans after graduation. Mr. Martinez announced 24 seniors have been accepted into an institute of higher education and one student has been nominated to the Air Force Academy. Michelle Mosher, Art Teacher, has received a grant of \$4,000 to be used towards her art program. The UIL Academic teams continue practicing for the District meet. Those students who take dual credit courses must achieve an "A" in the class before being eligible for course fee reimbursement. A total of \$9,500 has been reimbursed to students thus far.

Technology

Coty Tidwell, Director, stated his team is gathering all obsolete technology equipment for disposal. They are in the process of replacing access points at Brady Elementary. Access points were replaced at the Middle School before the Christmas break. Mr. Tidwell explained due to the demolition not yet being completed the City has extended the deadline for relocating the high school mast until March 1, 2012. The technology personnel continue completing technology orders as they are received.

Food Service

Sarah Smith, Director, announced Student Appreciation Luncheon will be held February 9. She continues learning and developing her program by attending various trainings. The overall District participation in meals are up 8% since December.

Athletics

Glen Jones, Athletic Director, gave an update on all spring sports. He announced Jacob Hodges and Taylor Kubacek were selected to the All-West Texas Football Team and Mr. Hodges was selected to the Super All-West Texas Team. Brady will be hosting their annual power lifting meet on Thursday, February 9.

Maintenance

In the absence of Art Klement, Director, Ms. Moore announced the department has received the new tractor. The vacant high school asbestos abatement has been completed and the building demolition should be completed by the end of January. There has been more shifting with the new high school building in which Mr. Klement contacted Waldrop Construction for the needed repairs. The District is now in compliance with the completion of the ramp installation at Brady Elementary and the automatic door installation at the High School campus. The department has completed 110 work orders.

Business/Finance The financial report for the month of December is as follows.
Cash \$1,338,102.20 CD's & Savings \$4,117,904.85

Superintendent

Correspondence

Family of Jimmy Little, Family of Esther Ligon, Maintenance/Transportation Department, Mary Ann McCarver, Middle School Staff, Donna Rogers, Jerry and Michelle McSherry, Food Service Department and Laura Austin

Enrollment

1,218 students

Random Student Drug Test Results

HS-39 tested negative	1 tested positive for marijuana
MS-8 tested negative	2 tested positive for amphetamines (prescribed medications)

Campus/District Spelling Bee

Brady Elementary will host their spelling bee on January 27 at 8:30 a.m. Middle School will host their spelling bee on January 27 at 1:00 p.m. The District Spelling Bee will be February 10 at 1:00 in the Administration Office Board Room.

AEIS Report

Ms. Moore explained the AEIS Report is basically the District's report card and the report is sent to each student's parents. The District as a whole received a Recognized rating. The High School and Middle school each received an Academically Acceptable rating while Brady Elementary received a Recognized rating.

Building of the Weight Room Update

In the absence of Mark Jones, Co-President of Ol' Houn' Dawgs, Inc., Ms. Moore stated the organization has formed a committee to research the expense of materials and seeking out a contractor. OHD has approved creating a contract between their organization and Brady ISD for the building of the weight room. They hope to have the weight room completed by May 1, 2012.

High School Demolition Update

The demolition crew is running approximately 2 weeks behind but should be completed by the end of January. The crew will be filling the holes with top soil instead of the caliche as previously understood. The crew stated there is no difference in price when comparing top soil and caliche.

Pay Scales

At this time Brady ISD does not have a concrete pay scale for positions within the district with the exception of the professional positions. At the current time each potential employee is looked at individually. In order to create a pay scale, salaries must be broken down per position. Salaries need to be fair to all employees and with a pay scale this can be

accomplished. Ms. Moore and Barbara Landry, Business Manager, are researching pay scales from various districts within the area as well as TASB recommendations.

May 12, 2012 Brady ISD General Election

The single member districts for Brady ISD which will be up for election is District 1 currently held by Mary Ann Castro, District 5 currently held by Tina Young, and District 7 currently held by Ed Hernandez. The first day to submit an application for a position on the ballot is February 4 and the deadline for application is March 5. Early voting will begin April 30 and end May 8. Early voting and election day voting will be held at City Hall.

McCulloch Co. Appraisal District Board of Directors Election Results

Joe Milliken, Cynthia Quinn, and Reed Williams were voted in as new Board of Directors of the McCulloch Appraisal District for the 2012-2013 term.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:00 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Keese arrived at the meeting at 7:48 p.m. during closed session.

Mr. Jacoby declared the session open at 10:12 p.m.

**EXTEND SUPT.
CONTRACT**

A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to extend for one year with a 2% increase in salary the Superintendent contract for Rebecca Ann Moore beginning July 1, 2012 and ending June 30, 2014.

ADJOURN

A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 7-0 to adjourn the meeting at 10:14 p.m.

Board President

Board Secretary